

5. OUTCOMES, ACTIVITIES AND KEY PERFORMANCE AREAS: Nov-Dec 2015.

Outcome 1: Regional Plan - A current three to five-year plan that focusses on economic development of the RDA region taking into account Commonwealth, state, territory and local government plans.			
What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Maintain RDAWEP participation on the regional consultation network.	Skills and workforce development consultations with employers, employment-related agencies and service providers is an ongoing strategy under the EP Workforce Builder Program.	This requirement is a KPI drafted into agreements with contractors and staff.	The new agreements have just been drafted and it is too early to measure KPI's.
	New engagement with stakeholders in the region as part of the Community Services Advisory Group (CSAG) has broadened the Health and Community Services network to include Ceduna Koonibba Aboriginal Health Service, SA Ambulance Service and Royal Flying Doctor Service, Disability SA and Community Bridging Services Inc.	Introductions and meetings with all but one service has resulted in representatives participating in the Community Services Advisory Group. One service has indirect involvement in the sector and wishes to be kept informed of future developments and opportunities that could involve employment for the disabled.	Another service, National Disability Insurance Agency (NDIA) has heard of the CSAG and approached RDAWEP to be included and invited to the next meeting.
	The CDC has been working with the local job service providers, disability providers, community groups, and some local employers who have retrenched workers.	The participants in workshop activities bonded as a group for mutual support. From the clients who we were able to contact, some have gained employment, others have taken on further training to enable them to apply for more jobs. 213 participants used the Career Services in the Whyalla area.	The participants are now thinking about the next step which would be accredited training in the area which would benefit their future career. Some participants have new licences and tickets that will allow them to apply for other jobs that may have been out of their scope previously.
	Participated in a public health plan forum, which included representatives from Whyalla Council, LGA and a range of service providers and community organisations.	A summary of key findings of the Whyalla Ageing and Disability Masterplan project and implementation actions to date were presented to the meeting.	The forum provided an opportunity to increase community awareness of the Masterplan, and its implications for Whyalla and the wider region.
	Also see - Outcome 2: Maintain current position on Indigenous Panels.		
Facilitate industry-based Advisory Groups to provide planning advice.	The Community Services Advisory Group meeting was held via teleconference on November 20 via sites at Port Lincoln, Whyalla and Ceduna.	The teleconferencing method was tested to see if this would improve agency participation. Ten participants, representing nine organisations participated in the teleconference. Three organisations were new to the group, having been approached and invited by RDAWEP. Another new participant was an apology for this meeting due to an urgent service call-out	The teleconference method proved to be successful and was a substantial improvement compared with attendance at face-to-face meetings. Issues and priorities across the sector were identified, including aged care and disability. Two services introduced at this meeting identified an opportunity to work together and have approached RDAWEP for assistance.
	A Local Government tourism advisory group was established to identify common priorities and maximise opportunities.	8 Councils attended the first meeting and regular quarterly meetings have been scheduled. The next meeting is scheduled for 27 th Jan	Priorities have been identified and actions will be ongoing.

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Facilitate industry-based Advisory Groups to provide planning advice (Cont'd).	An international marketing advisory group was established to identify common priorities and maximise opportunity.	6 international ready operators attended the first meeting and regular quarterly meetings have been scheduled.	Greater alignment and efficiencies have been created by collaborating on opportunities. These actions are ongoing.
	The Seafood industry advisory group was managed.	2 meetings are held per year and an electronic circular network was established for industry relevant information. The next meeting is scheduled for May 2016.	Major issues are identified and presented to relevant governing bodies from continual engagement with advisory group members. This provides a constant information flow from industry to government.
	Agriculture advisory group managed	2 meetings per year and circular electronic network established for industry relevant information. Next meeting March 2016.	
Document regional intelligence and address key issues in regional planning.	Identified the need to develop a Statewide tourism drive strategy to ensure that the Eyre Peninsula continues to meet consumer expectations.	Issues were identified and support garnered from similar tourism regions. Support is now being sought from the SATC prior to a project proposal being developed.	Support was gained from the Flinders and Outback, Limestone Coast, Murraylands and Riverland tourism regions. The SATC CEO has committed to consider the development of a SA Drive strategy decision in early 2016.
	CDS has created a database to keep a log of job losses in the region. This will be a useful resource to use in arguments to negotiate for added services from other agencies.	58 participant gained employment after using our service. 113 training places were accessed for licences and tickets. Other participants recognised further training that is needed to move forward to secure work.	Training gaps and shortfalls were identified so that CDS can offer participants the relevant training to benefit them with future employment.
	Submitted applications to DSD for funding under the Regional Employment Program. The applications were based on regional intelligence gathered on workforce development and solutions to reduce unemployment in the region, which is facing challenges in the consolidation of the resources sector. The applications focussed on EP Jobs and Career Development Services as part of the EP Workforce Builder strategy.	The applications were successful and projects are currently being implemented.	No results or impacts expected until late May 2016.
	Information is gathered from across the community services sector through the CSAG and ongoing engagement with the sector agencies.	This regular exchange of information is compiled and documented in detailed minutes, and distributed to the CSAG members. In addition to the consolidated Local Government Regional Health Plans, RDAWEP is building a profile of the health and community services sector and needs across the region.	Information presented by services at CSAG meetings has resulted in valuable open table discussion amongst agencies with potential solutions to common issues faced across the sector.

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Document regional intelligence and address key issues in regional planning (Cont'd).	Identification of a lack in 'value add' processing capability within the region, which relates to a decline in profitability for many local seafood producers. RDAWEP has identified market demands requiring food products to be packaged in small convenience packs for the Asian consumer. Additionally, Modified Atmosphere Packaging (MAP) has become integral to extended shelf life of live and fresh products.	Facilitated the development of a business plan and grant application for the development of a multi-function facility for retail pack product development.	
Review the Board vision, regional priorities, and strategic planning annually.			
Collate research data about the region.	On 4-5 November, relevant research and data papers were provided to the SA Centre for Economic Studies (SACES) to progress the development of economic plans for the region and local EPLGA Councils. This included the provision of the strategic and business plans of local Councils, NRM Boards, RDAWEP and the OCA.	SACES was awarded the economic development planning project after a selective tender process and commenced the project in December.	The economic planning project is linked with the preparation off a high level Regional Strategic Plan. Both projects will be conducted simultaneously in early 2016 and aim to be completed mid-year.
	EconSearch provided regional and LGA economic data for 2013-14 on 3 December. These data were commissioned by RDAWEP and the EPLGA.	The data was assessed, and analysis papers were prepared about regional employment, GRP and GSP, and regional export for 2013-14. Relevant sections of the draft Regional Strategic Plan were updated with the 2013-14 data.	These data will be provided to SACES to support the preparation of economic development plans for the region and 11 EPLGA member Councils. These data will also be presented to the EPLGA and member Councils in early 2016.
	A meeting was held with Woof Consulting on 8 December for the development of a customised, high resolution regional map for the Regional Strategic Plan.	The customised map is necessary to show the land area relationship of RDAWEP, the 11 EPLGA Councils, EPNRM Board, AWRNM Board, and Outback Communities Authority.	Powerpoint presentation maps were provided to Woof to assist the map tracing process.
	On 16 December, RDAWEP and the EPLGA met with SACES to advance the economic development planning project.	A strategy was determined to link the economic development plans with the Regional Strategic Plan, and determine RDAWEP/SACES responsibilities to avoid resource duplication in the planning process.	
	Implement a standardised approach to the collation of visitor data at Visitor Information Centres (VIC's)	Support has been gained from Local Government and regional VIC's. SATC has been asked to identify a best practice model.	This activity is ongoing, and is awaiting input from the SATC and the SA Regional Tourism Review.

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Collate research data about the region (Cont'd).	Regular Tourism Statistics are collated, interpreted and distributed.	Data distributed via direct email and the regional newsletter included; <ul style="list-style-type: none"> • TRA Local Government Profiles • IVS/NVS Data • Regional Tourism Satellite Accounts 	Data identified strong overall growth in tourism which was welcomed by all stakeholders. The data provision has helped to create greater understanding of the value of tourism in the Eyre Peninsula.
	A campaign has been established to get local accommodation providers signed up with STR Global which will allow for regional benchmarking.	Information was distributed via regional newsletter and direct email to the accommodation sector.	This activity is ongoing.
Review and provide input into the planning of other agencies to align key issues in strategic reports.	RDAWEP represents and advocates for regional South Australia and Eyre Peninsula as a Board member of the South Australian Tourism Industry Council (SATIC).	This ensures that the priorities of regional South Australia are reflected in SATIC's plans and operations, and that SATIC provides an effective platform for its regional tourism members. Partnership opportunities with RDAWEP are currently being explored for the delivery of tourism training etc.	Regions are now strongly recognised in the SATIC Strategic Plan, including commitment to more activity in regional areas and greater collaboration with Regional Tourism Organisations (RTO's).
	RDAWEP represents and advocates for the Eyre Peninsula as a member of the South Australian Regional Tourism Network.	Attend bi-monthly meetings representing the Eyre Peninsula Tourism Industry, RDAWEP and EPLGA. Provided regular input into <ul style="list-style-type: none"> • Eyre Peninsula Destination Action Plan • SA Nature Based Tourism Strategy • SA Heritage Tourism Discussion Paper • SATC Marketing Plan • Destination Development Department • Regional Events SA. 	This activity is ongoing.
	Assistance was provided to PIRSA on the China Business strategy.	RDAWEP has facilitated a number of China business groups in the region, and provided introductions to producers and showcased local product.	A growth in sales into China has been reported by Pristine Oysters, Angel Oysters, Boston Bay Mussels, Cleans Seas Tuna Ltd and Mori Seafood as a result of the visiting delegations.
	RDAWEP represents and advocates for Eyre Peninsula tourism in the development of the DEWNR / SATC Nature Based Tourism Strategy.	Tourism development opportunities have been identified in Eyre Peninsula National Parks and Crown Lands.	This activity is ongoing.
	RDAWEP represents and advocates for Eyre Peninsula tourism in the development of the EPNRM Strategic Plan.	Attended an NRM strategic planning workshop to ensure that regional tourism priorities were identified and recognised in the planning process. Reciprocal consideration is given to NRM strategic plan in tourism development and marketing activities.	This activity is ongoing.

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Review and provide input into the planning of other agencies to align key issues in strategic reports (Cont'd).	There are two Industry Leaders Group (ILG) facilitated by DSD. One meets in Port Lincoln and the other in Whyalla. There is representation from local industry and RDAWEP. Meetings provide an additional forum for communicating key issues for employers, government policy and programs and a mechanism for aligning issues in the development of strategy.	No meetings have been held since the last report.	None to report
	Met with the new CEO of Matthew Flinders Homes Inc. to discuss future growth and pending baby boomer needs as this demographic enters the aged care system.	Opportunities for collaboration amongst aged care services and Council owned infrastructure have been highlighted, with real potential for interagency planning already identified.	The new CEO is fully engaged in this process and sees RDAWEP as a valuable contributor to aged care planning.
Distribute Regional Plans to key stakeholders for feedback.	RDAWEP plans are available on the corporate website.		
Consult with Local Government about regional priorities.	The CEO provided advice and had regular communication with DC Elliston CEO and the EPLGA, about potential solutions to resolve mobile and Internet communication blackspots on the western coast of the Eyre Peninsula.	This engagement involved communication with Telstra about options and the cost of providing a solution. DC Elliston prepared a mini-business case to argue the needs of the Council area.	In December, after consultation with Local Government, RDAWEP and the EPLGA prepared and lodged a joint submission to Round 2 of the Australian Government Mobile Blackspot Program. The impact will not be known until the program funding outcomes have been advised.
	On 4 th November, RDAWEP provided the independent Chair to facilitate Consolidated Enterprise Bargaining Agreement (CEBA) negotiations between the City of Port Lincoln and the District Councils of Lower Eyre Peninsula and Tumby Bay.	The meeting was held at the DCLEP Council Chambers in Cummins. The negotiations to complete the agreement were finalised.	The updated agreement was put to the respective Council for a vote on 1 December 2015. The DCs of Tumby Bay and Lower EP voted for the CEBA, however the vote at Port Lincoln was tied. Legal advice was sought to determine a path for moving the CEBA forward. The outcome has yet to be advised.
	Presentations have been delivered to ensure that all Councils have an adequate understanding of the visitor economy, and advice and expertise about tourism-related activities is provided.	Meet regularly with Local Government <ul style="list-style-type: none"> • DC Elliston Strategic Plan teleconference 1st Dec • City Port Lincoln Strategic Plan workshop 11th Nov • DC Franklin Harbour Tourism Roadmap 2nd Dec • EPLG Tourism Forum scheduled for 27th Jan. 	
	Made introductory approach to PLCC's Project Officer to discuss RDAWEP's work so far with other Councils regarding aged and disability needs in the community.	Received a copy of the PLCC report on Building an Age and Dementia Friendly Community for information and comment.	RDAWEP is listed in the PLCC Draft Action Plan as a potential partner in accessing demographic information. Other components of the plan could involve RDAWEP. The impact is yet to be realised.
	Continual advice and collaboration is provided to local Councils for China business development.	Translated seafood marketing collateral has been provided to Councils for market development activities.	

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Provide regular information to Local Government including active promotion of RDAWEP plans.	Presentations about RDAWEP planning and assistance being provided to Local Government projects were given to the EPLGA CEO meeting and EPLGA meeting on 3-4 December at Wudinna.	The progress of developing the Regional Strategic Plan was highlighted; an update was given about the EconSearch data for 2013-14; and the Council projects being assisted by RDAWEP were described.	This provided an opportunity to meet the new Acting CE of Streaky Bay. The historical lack of collaboration between RDAWEP and DC Streaky Bay was discussed – i.e. DC Streaky Bay has never sought the assistance of RDAWEP on Council projects or development planning. It was agreed that RDAWEP will make a presentation to the Council about regional economic development in early 2016.	
	Presentations have been delivered to ensure that all Councils have an adequate understanding of the visitor economy, and advice and expertise about tourism-related activities is provided.	Meet regularly with Local Government <ul style="list-style-type: none"> • DC Elliston Strategic Plan teleconference 1st Dec • City Port Lincoln Strategic Plan workshop 11th Nov • DC Franklin Harbour Tourism Roadmap 2nd Dec • EPLG Tourism Forum scheduled for 27th Jan. 		
	Regular communication including monthly meetings with Whyalla Council senior management, Chair of the Economic and Social Committee, Mayor and other elected members.			Knowledge and understanding of WCC/RDAWEP activity, projects, collaboration on projects and initiatives continues to improve.
	The food industry development plan was provided to Councils for review and feedback.		This has raised awareness with local stakeholders and Councils about the work RDA does in regional food marketing.	
Maintain a database of regional stakeholders.	143 changes were made to the database in (November/December).	At (22 December 2015), the database listed 4,054 contacts.	The RDAWEP Regional Newsletter for November was distributed on (30 November 2015). There is no newsletter for December due to office closure.	
	Ongoing support is provided in reviewing and updating the RDAWEP database.	The database listing is reviewed regularly.		
	The Jobs and Skills Regional Networks and the ILG's collectively have 170 people on the stakeholder database. This is maintained regularly to reflect movements of members.	This stakeholder database is maintained by administration staff who attend meetings and keep abreast of member's movements. The database will be moved into the ACT system in the near future which will assist staff in its maintenance.	The impact of transferring data into the ACT system is to ensure that it is current and relevant and all members across the entire Eyre Peninsula are well informed of activities and events. This has provided members with the opportunity to attend any or all of meetings dependent on their individual circumstance.	
Prepare an annual Business Plan and Operational Plan.				

Outcome 2: Critical issues - Advice to the Government on critical issues affecting the RDA region.

What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Participate in intergovernmental and interagency meetings.	The CEO held regular teleconferences with RDA CEOs and PIRSA about regional development planning on a State-wide perspective. The teleconferences were held on 12 and 26 November.	A diverse range of projects and initiatives are being pursued by RDASA in liaison with PIRSA.	
	The CEO attended the Regional Economic Summit at Port Lincoln on 11 November. This summit was arranged by the Civil Contractors Federation (CCF) with very little consultation with RDAWEP.	The summit included presentations from a number of business leaders and developed a list of priorities to accelerate the economic development of the region.	When the CCF priority listing was released in December, it comprised initiatives that were either in the process of being implemented by RDAWEP, or were already identified in RDAWEP plans. In short, the summit achieved very few new economic outcomes, and was primarily a marketing strategy for the benefit of CCF members.
	The CEO attended the Upper Spencer Gulf Common Purpose Group meeting at Port Augusta on 8 December.	The meeting pursued a number of matters regarding economic in the USG, in particular, the potential impact from the closure of Alinta power stations and cessation of mining at Leigh Creek, and the downsizing of production and the workforce by Arrium due to the falling commodity price of ore.	Potential projects that might be eligible for funding from the Regions SA, Upper Spencer Gulf and Outback Futures Program were also discussed.
	The CEO held meetings with DSD, SATC and the Department of Premier and Cabinet about options to improve State Government funding support for regional tourism development.		
	RDAWEP attended an EPNRM meeting 23 November, about the implementation of adaption plans projects and their applicability to regional economic development – see Outcome 3: Environmental Sustainability for detail.		
	RDAWEP attended the Regions SA presentation about Round 3 of the RDF on 7 December.	Changes to the RDF application process were delivered and noted.	This information was distributed to all EPLGA Councils – see Outcome 4 Provide Information about Government Programs to Stakeholders.
	Provided leadership and represented the Eyre Peninsula tourism industry at intergovernmental and interagency meetings.	Provided tourism representation and expertise at: <ul style="list-style-type: none"> • SA Regional Tourism Stakeholder Consultation Workshop 4th Nov • SATIC AGM and Talking Tourism 5th Nov • SATC Industry Workshop 19th Nov • SATC DAP Workshop 19th Nov • SA Regional Tourism Review Forum 4th Dec. 	

Outcome 2: Critical issues - Advice to the Government on critical issues affecting the RDA region.

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Participate in intergovernmental and interagency meetings (Cont'd).	Attended the Australian Human Rights Commissioner National Inquiry into Employment Discrimination Against Older Australians and Australians with a Disability.	Made connections with the disability sector that have resulted in direct involvement with these agencies and opportunities for future collaboration.	As the disability sector is a relatively new environment for RDAWEP we are at a stage of building new relationships.
	Multiple meetings held with Regions SA grant assessment staff.	Grant programs, guidelines and potential applications were discussed. RDAWEP promoted and facilitated an information session for Whyalla businesses.	Eight Whyalla businesses attended the information session. Several potential grant projects and applications were identified.
	A meeting was held with DSD (regional project manager) to discuss Whyalla's economic conditions, regional projects and the Whyalla Heavy Industry Cluster project.	Funding for the proposed Whyalla Heavy Industry Cluster project, processes for capability mapping and opportunities for collaboration with other regional mapping projects were discussed in detail.	DSD indicated that it is highly supportive of the project. However, DSD also advised that no funding is available to support the project. This is in contrast to significant funding that has been made available for a range of industry clusters operating in Adelaide and South Eastern SA (including food, wine, music and defence).
	Monthly meetings with the Chair of the Whyalla Council Economic and Social Committee for the purpose of sharing intelligence and fostering collaboration have been ongoing.	Discussion regarding current RDA economic development projects, Whyalla Council economic development projects and initiatives for Whyalla, and joint projects.	Discussion included a progress update about the Northern Coastline project, RDF Grants, Implementation of the Disability and Ageing Masterplan, UniSA projects, and the appointment of a Disability and Ageing Masterplan Project Officer.
Pursue opportunities for collaborative projects.	A meeting was held with EPNRM on 30 November about the framework for the Regional Strategic Plan and the alignment of EPNRM, RDAWEP, and EPLGA Council priorities.	Agreement was reached that RDAWEP should deliver a presentation to the EPNRM Board about the Strategic Plan and the benefits of achieving planning alignment.	The RDAWEP Project Tracking template was distributed to EPNRM on 1 December to assist with NRM project capture in the Strategic Plan. The Strategic Plan presentation was given to the EPNRM Board on 15 December.
	Have commenced preparing an application for the Australian Government "Empowering Youth Initiative" program.	When round 2 opens the application will be lodged.	
	A program of regular meetings has been ongoing in Whyalla with one meeting during the reporting period.	Communication regarding grants, the Northern Coastline development, business conditions and other projects is ongoing.	A monthly meeting has been scheduled with Whyalla Council Mayor and the Whyalla Chamber of Commerce for the purpose of sharing intelligence and fostering collaboration.
	See - homelands housing and tenancy model below.		

Outcome 2: Critical issues - Advice to the Government on critical issues affecting the RDA region.

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<p>Maintain current position as a member of Indigenous panels.</p>	<p>RDAWEP is a member of three Indigenous panels established by the Dept. of Prime Minister and Cabinet (DPMC):</p> <ul style="list-style-type: none"> Indigenous Land Corporation (ILC), Indigenous Business Australia (IBA), Ceduna Service Reform Group. <p>The ILC and IBA panels are primarily concerned with Indigenous employment initiatives. The Ceduna Service Reform Group was established in November 2014 to maximise the delivery of services for vulnerable people affected by drug and alcohol abuse, and reduce the risk of self-harm by people that are homeless.</p> <p>Panel meetings were held with:</p> <ul style="list-style-type: none"> Ceduna Service Reform Group on 17 December 2015 ILC and IBA on 8 December 2015. DPMC on 8 December 2015. 	<p>The ILC, IBA and DPMC meetings all had a similar theme, and included Dion Dorward and Brad Riddle. The meetings informed and sought support for the development of the Far West Indigenous Tourism Strategy. The meetings also provided advice in relation to the new format that government is introducing to provide assistance for Aboriginal businesses. RDAWEP informed DPMC of the support services it provides. The ILC and IBA meetings primarily concerned the provision of RDAWEP support services for business mentoring, pre-employment training, and submission writing. These services are being provided to Aboriginal people and organisations on an ongoing basis with the projects detailed in this report.</p> <p>The Ceduna Service Reform Group appointed RDAWEP to the Justice Reform Working Group which will review and identify issues and make recommendations regarding the release of prisoners and other justice matters.</p> <p>The Ceduna Service Reform Group also approved the establishment of a labour hire initiative to provide casual employees with jobs related to drug, alcohol and homeless impacted clients.</p>	<p>Follow up discussions with relevant Aboriginal organisations to obtain support for the tourism strategy have been enthusiastically supported. SATC has approved \$10,000.00 for the development of the strategy and an application to DPMC for \$27,500.00 is being submitted on 28/01/2016.</p>
<p>Pursue a whole-of-government approach to workforce development.</p>	<p>A homelands housing and tenancy model is being development for homelands in the Ceduna area.</p> <p>The CEO held several meetings with the Department of State Development to progress employment related projects funded by DSD programs.</p> <p>On 25 November, the CEO met with the Resource and Engineering Skills Alliance (RESA), to discuss the current and future skills needs of the resource industry.</p>	<p>Housing SA has appointed Youlana to work with RDAWEP to have the model completed. DPMC have advised Housing SA to move as quickly as possible on this project.</p> <p>These matters were progressed in liaison with the RDAWEP Employment and Skills Development Manager.</p> <p>This meeting provided valuable information to assist future planning of the RDAWEP EP Workforce Builder program, and provided insight into future regional workforce needs to assist the growth and development of the region's industry.</p>	

Outcome 2: Critical issues - Advice to the Government on critical issues affecting the RDA region.			
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Pursue a whole-of-government approach to workforce development (Cont'd).	<p>The Eyre Peninsula Workforce Builder program has been developed in liaison with DSD. This included the establishment of <i>Jobs and Skills Regional Network with centres</i> at Whyalla, Port Lincoln and Ceduna, with participation from numerous Government and non-Government agencies and service providers. The EP Workforce Builder's sub programs (EP Jobs and CDS) have funding support to the end of June 2016.</p> <p>Over the next 6 months employment projects will be identified to meet the challenges faced in a region which is heavily dependent on the depressed resources sector.</p>	<p>In 2014/2015, participation was over achieved by 97 or 15% with employment outcomes falling short of the target by 43 or 15%.</p> <p>This is symptomatic of the depressed labour market in the Upper Spencer Gulf and the flow on effect to nearby centres.</p> <p>2015/2016 programs are still being developed.</p>	<p>In 2014/2015, 248 people on Eyre Peninsula gained work.</p> <p>2015/2016 programs have not been developed and no impacts are recorded to date.</p>
Engage with the EPLGA and Local Government on regional development issues.	The CEO, in liaison with the EPLGA EO, held several meetings in Adelaide and Port Lincoln with SACES to progress the formative stages of the Economic Development Planning project. The Port Lincoln project meeting was held on 16 December.	This engagement included a meeting with SACES and Rob Kerin from the State Government Economic Development Board on 9 November, to ensure that regional governance issues would be analysed as part of the project.	Advice was provided to the City of Whyalla on 2 November that the need for a Whyalla Economic Development would be addressed as part of the project.
	The CEO provided advice and support to consultants preparing the update of strategic plans for Elliston, Cleve and Kimba Councils and the City of Port Lincoln.		
	On 5 November, RDAWEP facilitated a planning meeting with the EPLGA Executive for the development of the EPLGA Corporate Plan for 2015-16.	The meeting outcomes were prepared as a draft Corporate Plan framework which was finalised by the EPLGA CEO in liaison with the Executive.	
	25 November, RDAWEP assisted the consultant preparing the Cleve and Kimba Strategic Plans with the provision of the framework for the RDAWEP/EPLGA Regional Strategic Plan.	The framework model was provided so that the Kimba and Cleve Council strategies could identify alignment with the COAG recognised key determinants of regional economic growth that provide the structure for the Regional Plan.	The final Council Strategic Plans have yet to be provided and assessed.
	<p>A presentation about the Regional Strategic Plan was given to the LGA SA on 30 November.</p> <p>This meeting was part of the itinerary for the LGASA President and CEO visit to the RDAWEP region.</p>	The benefits of taking a collaborative approach to regional planning were thoroughly discussed. The benefits of determining a regional governance model at some future time were also discussed.	Negotiations about the benefits of collaboration by RDAWEP, the EPLGA and LGASA are ongoing.

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Engage with the EPLGA and Local Government on regional development issues (Cont'd).	Provide leadership and expert advice and support to Local Government in relation to tourism development and marketing.	Attended various meetings, workshops and other opportunities including; <ul style="list-style-type: none"> • Council Staff Meetings • Whyalla Northern Coastline Masterplan • Costal Access and Off-road Vehicle Strategy • SA Regional Tourism Review 	
	The EP Business Builder program was promoted across RDAWEP through the EPLGA and District Councils.	These negotiations are ongoing and aim to deliver a range of cross-regional programs	
	A monthly meeting has been scheduled with the Whyalla City Council Group Manager City Development and Delivery/Planning and Development, and the Tourism Development Manager, for the purpose of sharing intelligence and fostering collaboration.	Two meetings were facilitated during the reporting period. A site inspection of the former Whyalla Business centre premises and facilities was conducted with Council staff, with discussion of current and potential future use.	Better knowledge and understanding of WCC/RDAWEP activity, projects, collaboration on projects and initiatives continues to improve. The centre was handed back to council early in 2014 with no action to retain or enlist new tenants. Consequently occupancy has reduced from 100% to less than 25%.

Outcome 3: Priority activities			
What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Human Capital - REGIONAL PRIORITY: <i>Develop and retain a skilled workforce.</i>			
Develop sustainable employment networks.	The <i>Jobs and Skills Regional Network</i> centres are established at Whyalla, Port Lincoln and Ceduna to support the EP Workforce Builder program, with participation from numerous Government and non-Government agencies and service providers. Network meeting dates have been established for the 2016 calendar year with two meetings to be held in each centre.	Each network centre meets bi-annually. The Whyalla and Port Lincoln centres are well attended and the Ceduna centre is has doubled its attendance.	Having a sustainable Jobs and Skills Regional Network has impacted greatly on member's ability to understand the need for intelligence about the labour force market and local issues, including the identification of labour force gaps, which assists RDAWEP with workforce development planning. With the recent trend of rising unemployment and the impact that one centre's difficulties has on the others is better understood with the flow on effects this has on the whole of EP.
Maintain career development services.	RDAWEP has been successful in applying to DSD to secure CDS funding to June 2016.	The CDS is again being delivered as a shop front activity in Whyalla and as a mobile delivery across the remainder of EP.	CDS services for 2015/2016 have just commenced and it is too early to measure impacts.
Deliver targeted projects to support workforce development and participation.	For the 2015/2016 year, EP Jobs and CDS will continue in a similar manner with DSD KPI's being proportionate to 2014/2015. Project ATOM will not be repeated in 2015/2016.		

Outcome 3: Priority activities			
What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Provide complementary services to support human capital programs.	RDAWEP is assisting retrenched workers who qualify for funding assistance to retrain.	RDAWEP is helping with the dissemination of assistance material for retrenched Arrium and Alinta personnel.	Too early to measure impacts.

Outcome 3: Priority activities			
What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Sustainable Communities and Population Growth: Economic - REGIONAL PRIORITY: <i>Build the capacity of the community to grow the regional economy.</i>			
Deliver targeted projects to support the disadvantaged to participate in the labour market.	These activities were determined by RDAWEP for the 2014-15 Business Plan. At the time, DSD funded employment programs were required to provide specialised support activities to improve the work readiness of disadvantaged people. However, DSD changed the focus of its programs for 2015, and put the emphasis on achieving job outcomes. The provision of training and other support for disadvantaged people is no longer the priority. This will remain the case for the 2015/2016 year.	In 2015/2016, 248 people gained work under the EP Workforce Builder program.	In a year where many people on EP are being retrenched due to a decline in the resources sector, the employment of 248 people assists in slowing down the negative impacts (direct and social), these large structural adjustment decisions have on the community.
Support skills training opportunities to increase Aboriginal participation in the labour force.	<p>The participation of Aboriginal job seekers is encouraged in the EP Workforce Builder and RDAWEP Indigenous Economic Development Programs. A case study of the Sleepy Lizard Park project at Ceduna is provided on the next page. Other Aboriginal employment initiatives include:</p> <ul style="list-style-type: none"> Establishment of a laundry at Koonibba in partnership with Complete Personnel and the Far West Traditional Lands Association. Development of an up-market camping area in liaison with Ceduna Aboriginal Corporation, Work Skills, and DPMC. Completion of the Wanilla Forest Training Facility by the Port Lincoln Aboriginal Community Council. To establish a Multi Combination truck driving training program for between 3 and 6 Aboriginal people to satisfy the demand for drivers for the Iluka mine project. <p>NB: Whilst these initiatives are the responsibility of the Indigenous Economic Development Officer they are partly funded out of EP Workforce Builder.</p>	<p>These Aboriginal specific programs are still being developed in 2015/2016.</p> <p>There common thread with these projects is that Aboriginal skills training and employment is a compulsory component of both the construction and operational phases. Aboriginal job seekers are registered with employment programs - e.g. EP Workforce Builder - which enables training to be provided and funded. The participation of training organisations enables projects to be registered in the DPMC Remote Jobs and Communities Program, providing equipment, safety clothing and the services of work supervisors.</p> <p>This combination provides Aboriginal people with accredited training in a safe environment to obtain the skills, tickets and licences needed for ongoing employment.</p>	For 2015/2016, it is too early to be able to identify any impacts of these programs.

Outcome 3: Priority activities			
What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Support skills training opportunities to increase Aboriginal participation in the labour force (Cont'd).	Assisted the establishment of a laundry at Koonibba in partnership with Complete Personnel and the Far West Traditional Lands Association (FWTLA).	The project entails the refurbishment of an existing but defunct community laundry in Koonibba. Discussions re the employment of a manager are being held, without a reliable manager in place the organisation would be reluctant to commence the venture.	Funding of \$50,000 approved by the FWTLA for the development of the project. A contract has been agreed to launder clothing etc. for the Iluka Resources mine at Jacinth Ambrosia. However, there are some concerns with the ability to meet provision deadlines and arrangements are being pursued to appoint a laundry manager to enhance this provision.
	Completion of the Wanilla Forest Training Facility by the Port Lincoln Aboriginal Community Council.	The expected settlement of the sale of the commercial premises on Tasman Terrace will inject the funds back into the program and enable PLACC to move on with this project. The site will not be connected mains power. Solar/wind power with batteries and a backup with a diesel powered generator will supply power to the site. This will be connected by 1/03/2016.	The quotation for the mains power connection was much higher than expected and alternative options are being pursued. The alternate power source will be used.
	Sleepy Lizard Park development, Ceduna.	The balance of the perimeter fence (100 metres) is still to be completed. The council made an error in their calculations. CAC will form a work gang to undertake the work. The design of the wombat enclosure needs to be revisited as the cost is very high. The design of the park has been provided by Geoff Underwood from PIRSA.	The 8 employees completed their training and obtained accreditation tickets with skid steer, front end loader and power tool handling. OHWS certification was also obtained.
Pursue solutions to improve small businesses viability.	RDAWEP provided leadership, advice and support to the tourism industry to grow tourism across the region.	<ul style="list-style-type: none"> • General assistance provided including seeking \$150k funding for road sealing • General assistance provided to Port Lincoln Golf Club to identify future growth opportunities • Assisted Popes Honey diversify into tourism • Provided assistance to Helifarm regarding diversifying into tourism • Assistance provided to EP Cruises Streaky Bay to start new tour operation. 	<ul style="list-style-type: none"> • Council has revised decision and now sealing entire length. • Popes Honey Development application approved • Helifarm now well established in partnership with local tour operator
	Provided business development and quality training opportunities to the tourism industry.	Facilitated a SATC Tourism Industry Workshop on 19 th Nov, with 42 attendees.	
	RDAWEP is working with Yalata Community CEO to pursue three small business initiatives, with plans that have previously been developed.	Met with Yalata CEO and identified commercial activities that can commence without a lot of work. These include a fuel outlet, caravan park, and sheep venture at Pintumba. Plans have been developed, and some funding has been approved.	

Outcome 3: Priority activities			
What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Pursue solutions to improve small businesses viability (Cont'd).	University of Technology Sydney has developed a Management Skills development program specifically for business owners and managers operating businesses in regional Australia. The program is scheduled to run over an approximate 8 month period and includes approximately 10 groups from across regional Australia who will be undertaking the pilot program.	RDAWEP was approached by Regions SA to identify and co-ordinate a group of 8 participants, provide a facilitator and use the RDAWEP training facilities for the sessions. RDAWEP continues to coordinate, host and facilitate this management skills development program, which is specifically designed for managers of SME businesses that operate in regional Australia.	The second and third modules of the six series program was delivered to the Whyalla group during November and December. Topics covered leadership and attracting and retaining talent within an organisation. Participation and reporting rates of the Whyalla group remain high and amongst the highest of all ten pilot groups.
	Worked with Southern Ocean Express (SOE) to establish an umbrella brand strategy.	The 'Myers Seafood' brand has been established and the marketing program rolled out.	
	Advice has been provided to Sustainable Aquaculture's hatchery development at Louth Bay.	The hatchery now employs 2.5 FTE in full shellfish hatchery operations. RDAWEP facilitated the inclusion of mussel spat production to increase operational scale to a viable level.	The hatchery now employs 2.5 FTE in full
	Brand alignment between the region and celebrity chef Pete Evans continues with a national roadshow. Pete promotes the region, sustainability and culinary potential of the products.	As well as the Australia's Seafood Frontier brand awareness being raised RDAWEP provided opportunities to Cleanseas Tuna, Myers Seafood, Sekol Tuna and Prawns, and AM Abalone.	

Outcome 3: Priority activities - Advice on priority activities that will drive regional economic development, on future economic opportunities and on the RDA region's comparative advantages, based on consultation and engagement with community leaders. <i>(Priority activities are those with an economic focus where the RDA takes a lead or supporting role. RDAs should identify if they are taking a lead or supporting role.</i>			
What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Sustainable Communities and Population Growth: Environmental - REGIONAL PRIORITY: <i>Consider the environment when planning regional development.</i>			
Participate on the Eyre Peninsula Integrated Climate Change Agreement (EPICCA) Committee.	On 2 December, the CEO met with the EPICCA Chair, Brian Foster, about the need to integrate EPICCA Climate Change Adaption Plan strategies with the Economic Development Plans being prepared by SACES.	The Adaption Plan highlights the potential economic impacts from climate change, so it is important for the considerations to be included in the economic plans.	The Adaption Plan was provided to SACES for consideration.
	The CEO attended an EPICCA Working Group meeting on 19 November to progress initiatives related to climate change impacts on regional economic development.		

Outcome 3: Priority activities			
What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Liaise with relevant agencies about solutions to address environmental issues.	RDAWEP attended an EPNRM meeting 23 November, about one of the projects being undertaken to implement the EPICCA Climate Change Adaption Plan. The project, by the University of Adelaide, is entitled <i>Coastal, Marine and Biodiversity Adaption to Unlock Economic Development</i> .	<p>The project is mapping threatened ecological communities and species (on an LGA basis) and identifying barriers to their ability to adapt under climate change. The outcome will be a GIS database of the region and each LGA, showing where threatened plant, animal and marine species occur, and their migration patterns.</p> <p>The relevance to economic development is that this information will assist planners and developers with future decisions about sites for infrastructure and development (e.g. roads, ports etc.), which will help to expedite environmental approval processes.</p>	The project is scheduled for completion in mid-2016. The impact will not be known until the GIS database has been finalised and activated.
Pursue solutions to provide sustainable water quality and quantity.	On 10 November, the CEO and EPLGA EO attended the Eyre Peninsula Water Security Reference Group meeting in Wudinna. EPNRM and DEWNR are also represented on the Group.	SA Water has responsibility for the management and delivery of the regional water supply, however concern has been expressed about whether SA Water's strategies are meeting the specific water needs of the region.	Alternative options for a sustainable regional water supply are being pursued by the CEO with support from appropriate water consultants.
	In November, the CEO and Special Projects Manager met with a Canadian-based Australian consultant (Tientos) about new technology for harnessing wave energy to produce potable water. The mother company, Accumulated Ocean Energy (AEO), has tested pilot plants in Canada, but is searching internationally for the optimum site to establish a demonstration plant to assess the commercial viability of the project.	<p>In addition to providing a potable water supply, the technology uses wave energy to generate electricity, and can re-invigorate the ocean bed through oxygenation.</p> <p>First assessment is that, if this process is commercial viable, the technology could address key issues in the region –i.e. provision of a potable water supply through desalination, power generation at strategic sites, and the expedition of aquaculture farming practices through seabed oxygenation.</p>	<p>AEO has assessed sites in Scotland, Ireland and Australia. The Eyre Peninsula is being recommended to AEO as the preferred site for commercial testing.</p> <p>If successful, it is planned that the ocean sites will be located off the west coast of the EP, with the research centre sites based in Whyalla.</p> <p>This will help with strategies to diversify Whyalla's economy and reduce its reliance on iron ore mining and steel production.</p>
	As a result of the above meeting, the CEO brokered and attended a meeting between Tientos and the EPA (Peter Scott) about water issues and options for the future water proofing of the Eyre Peninsula.	The meeting was held in Adelaide on 24 November.	The meeting provided an opportunity for Tientos to gain a broader understand of water-related issues in the region.
Support the development of waste management initiatives.	The RDAWEP CEO facilitated a water security and opportunities workshop at the Port Lincoln Council on 15 December to investigate solutions to the sustainable use of trade waste and waste water at Port Lincoln.	Options for the re-use of waste and waste water to irrigate the Port Lincoln Race Course and Golf Club were investigated, along with aligned flood mitigations strategies and the use of aquifer water. The EPLGA and EPA participated in the workshop.	The strategy development is ongoing and will be further pursued during 2016.

Outcome 3: Priority activities			
What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Support improved environmental infrastructure.	<p>RDAWEP provided support to improve environmental infrastructure in relation to tourism.</p> <p>Participate in intergovernmental and interagency meetings.</p>	<p>RDAWEP, in partnership with EPNRM and the EPLGA, is developing the Eyre Peninsula Coastal Access and Off-road Vehicle Strategy aimed at improving consistency in the planning, implementation and marketing of coastal management in Eyre Peninsula.</p> <p>9 Coastal Councils are supporting the project.</p> <p>Consultants URPS have been engaged to complete the strategy.</p> <p>Stakeholder consultations sessions were held in:</p> <ul style="list-style-type: none"> • Whyalla 9th Nov • Port Lincoln 17th Nov • Streaky Bay 16th Nov 	The Draft Strategy has been produced and road testing is scheduled to take place in Feb/March 2016.

Outcome 3: Priority activities -			
What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Sustainable Communities and Population Growth: Social - REGIONAL PRIORITY: <i>Support development of social and community infrastructure and services to enhance liveability.</i>			
Support improved social and community infrastructure.	On November 12, assistance was provided to HomeStart with the provision of regional housing data and information about the impact of Lenders Mortgage Insurance (LMI) restrictions on purchasing housing in regional areas.	Banks and other financial institutions providing home loans use the restrictive LMI guidelines of Genworth and QBE LMI to determine where mortgages will be provided in regional areas. Post code discrimination occurs in some regional areas, which prevents low income earners from being able to purchase homes in small regional townships. This has potential to be an impediment to strategies to attract young people to the region and develop a regional workforce.	Using the data and information provided, HomeStart will review its 'out of guidelines' considerations for mortgages, which may make it easier for people to purchase houses in smaller regional townships.
	Consultant submissions for the Cleve accommodation project were received 27 November and were distributed to the Project Team for consideration.	The Project Team assessed the submissions on 10 December and a preferred consultant was identified.	The LMI home loan issue was previously raised as a concern in the Cleve and Tumby Bay LGAs. The HomeStart advice was consequently forwarded to the Council CEOs.
	An introductory meeting was held with the Cleve Council CEO to confirm RDAWEP support for increased aged care services in the town.	Provided the CEO with information useful to the development of local town infrastructure that can enhance liveability of older residents.	The first consultant meeting with the project team was held in December.
			Follow up with Cleve Council CEO to occur early in 2016.

Outcome 3: Priority activities -			
What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Support improved educational infrastructure.	A monthly meeting has been scheduled with UniSA regional manager and TAFE regional manager for the purpose of sharing intelligence and fostering collaboration.	The program of regular meetings has been ongoing.	Opportunities to develop formal links with the Heavy Industry Cluster are being pursued. Communications and collaboration with UDRH in regard to implement specific actions from the D&A Masterplan have been ongoing.
Support improved recreational infrastructure.	Multiple follow up meetings were arranged with the Whyalla Golf Club President, executive and Whyalla Council staff members.	The Golf Club has developed a project to install an elevator at the facility to enable use of clubhouse function rooms by disabled people. Membership is ageing and increasing numbers have heightened the difficulty using stairs. Lack of disability access reduces ability to cater for functions. A Recreation and Sport Grant had been lodged in 2013 but was not successful.	RDAWEP arranged a series of follow up meetings with the Golf Club executive to develop the project so that it would meet the requirements of the Regions SA USG and Outback Futures grant program.
	An additional meeting and site visit to the Golf Club was arranged with PIRSA/Regions SA grant program management staff. The project site and plans were reviewed with PIRSA staff.	Preliminary findings of a recent consultant's review and report on Whyalla's Sport Infrastructure Masterplan were discussed.	Matching funds are being confirmed and a decision by the Golf Club Board to proceed with an application is pending. A phone conference was arranged with the Regions SA Grants program manager to clarify specific aspects of the potential project and application.
	A meeting was held with Whyalla Council in regard to the city's Sport Infrastructure Masterplan.		A recent review of the SI Masterplan identified a number of important sporting precincts and recommends that the Council prioritise these for future development. In particular, Bennett Oval is identified as the primary precinct for future development of sporting infrastructure for Football and Field sports.
Support improved tourism infrastructure.	Provided leadership, expert advice and support in relation to tourism infrastructure.	Provided assistance for the preparation of a feasibility study into the viability of developing leisure accommodation in the township of Cleve.	
Address health, aged and child care services and infrastructure in regional planning.	The Community Services Advisory Group meeting was held via teleconference on November 20 via sites at Port Lincoln, Whyalla and Ceduna - see Outcome 1: Support Industry-based Advisory Groups.		
	Accessed a copy of the draft Whyalla Public Health Plan, which was released November 2015.	Once the Plan is finalised, it will be reviewed and summarised in RDAWEP's Consolidated Regional Public Health Plan documentation and used for regional planning.	The consolidated document (to date) has been included in RDAWEP's regional planning resources.
	RDAWEP was invited to present information about the Disability and Ageing Masterplan and its implementation at a public health plan forum.	The forum included representatives from Whyalla council, LGA and a range of service providers and community organisations.	A summary of key findings of the Masterplan project and implementation actions to date were presented to the meeting.

Outcome 3: Priority activities -			
What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Support the implementation of the Whyalla Masterplan for Disability and Ageing.	Work on specific actions of Whyalla's Masterplan for Disability and Ageing has been ongoing.	Work to progress and complete specific actions is ongoing, with a focus on 12 priority actions identified by the Leadership Group	A rolling three month action list has been prepared and is updated on a continuous basis.
	A meeting of the Implementation Leadership Group was organised and facilitated with supporting documentation prepared and circulated.	Strong support for the Leadership Group continues, evidenced by good meeting attendance and development of strong interest and linkages with UniSA and Council of the Ageing.	The meeting included an update on progress and action toward implementation of Masterplan recommendations. Senior management of the National Disability Insurance Agency (NDIA) attended the meeting to present an overview of the program and its planned implementation and implications for Whyalla.
	A meeting was held with NDIA Whyalla and Adelaide based senior management staff.	Discussion included determining how NDIA and RDAWEP can collaborate on the achievement of disability actions outlined within the Masterplan	NDIA expressed strong support for the Masterplan, and in particular the disability related initiatives. Communication is ongoing. An agreement was reached that the NDIA Regional Coordinator (with responsibility for Whyalla) will communicate and collaborate with the RDAWEP project officer on delivery of NDIA aspects of the Masterplan.
	Multiple meetings with UniSA URDH to develop a suitable work program and coordinate scholarship projects and students.	Three late stage students were inducted and commenced work with RDAWEP on completing aspects of the Masterplan. Three other students commenced work in Whyalla and Port Augusta on primary health projects. Additional local students will be targeted in the new year to undertake longer internship projects. RDAWEP developed and delivered a workshop on project management for scholarship students.	Three projects commenced with project work largely completed during November and December. Project work related to achievement of three actions of the Masterplan: 1) exposing employers to benefits of hiring people with a disability; 2) improving access and inclusion for older people and people with a disability in sporting clubs and associations; and 3) development and distribution of a disability service directory. Completed reports will be circulated to the Implementation Leadership Group. Further follow-on actions from these projects are currently under consideration. Collaboration with UniSA to establish additional scholarship and internship projects is ongoing.
	RDAWEP initiated and managed a recruitment and selection process for a full time project officer to work on this project.	A selection process and panel involving RDAWEP staff and several members of the implementation team assessed applications and interviewed six applicants.	Following the selection process an offer of employment was made to the successful applicant. A 12 month contract has been established with work commenced on 30 November.
	RDAWEP met with senior adviser to Minister Zoe Bettinson (Jeremy Makin).	This meeting increase awareness of Whyalla's Disability and Ageing Masterplan, and opportunities for collaboration and support were explored.	Strong support was expressed by the Minister's office for the Masterplan and the approach being undertaken to implement the plan. Communications are on-going.
	RDAWEP and ESM met with Community Bridging Services in regard to provision of disability services in Whyalla.	Employment and training opportunities in the disability services sector were discussed.	The company is considering development of a training project to be based in Whyalla.

Outcome 3: Priority activities -			
What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Support coastal development planning initiatives.	RDAWEP initiated a collaborative project with Whyalla council to engage a consultant and undertake a planning process for the area of coastline extending northwards from Whyalla.	The area has significant opportunity to be developed both for tourism and for further industrial development. The project had been identified as a priority by the Whyalla Target Team. A project brief and scope of work was prepared and submitted to WCC via the Economic and Social Committee.	Meetings and ongoing communications with council to review tender proposals and select a consultant for the project. Fyfe consultants were subsequently selected and engaged during December (2015). Project work is expected to commence during February 2016.
	Provided leadership and expert advice and support to Local Government in relation to the Whyalla Northern Coastline Masterplan.	Supported the City of Whyalla and represented RDAWEP and on the Whyalla Northern Coastal Masterplan project steering committee. This provided a regional and state tourism context to mandatory tender briefing on 8 th Oct in Whyalla.	The tender process was completed in December.

Outcome 3: Priority activities			
What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Access to International, National and Regional Markets - REGIONAL PRIORITY: <i>Promote investment to develop strategic infrastructure and foster globally competitive business.</i>			
Assist investment attraction.	The CEO consulted with the State Economic Development Board about the Economic Development Planning project being undertaken by SACES.	Options to include an analysis of regional governance models in the project were investigated.	The outcome was very positive. On 13 November, the Economic Development Board committed to contributing at least \$60,000 to the project. This investment may increase subject to further negotiations with SACES about changes it will bring to the project scope.
	Regional economic and employment data were provided to a Board Member of the Bendigo Bank on 3 December, to assist with bank philanthropic decision-making.	The information included overview papers concerning regional employment that were prepared for Local Government.	The subsequent bank decisions have yet to be advised.
	A Multicultural SA, Stronger Families, Stronger Communities grant funding application was lodged.	RDAWEP prepared and lodged a \$155,500 grant funding application for a Service Improvement Coordinator who will develop information and communication tools for Whyalla's ageing immigrant population. The project will communicate services that are available, while also working to identify and address service gaps. A further project objective is to attract and train workers from diverse backgrounds into the disability and aged care service industry.	The application was not supported and is pending further investigation for future funding rounds.
	RDAWEP and TM met with Whyalla Council in regard to development of a promotional video for the city.	Initiated contact with multiple businesses in Whyalla to coordinate filming.	

Outcome 3: Priority activities			
What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Assist investment attraction (Cont'd).	RDWEP assisted the hosting of a visit to Whyalla by the members of the SEGRA selection panel to support the USG bid to host the 2018 national conference.	During early 2015 USGCPG had prepared and lodged application to Sustainable Economic Growth for Regional Australia (SEGRA) for the USG region to host an annual SEGRA conference. This is an annual national conference on regional issues.	The bid is pending assessment by the selection panel. A successful bid would result in a significant conference being hosted in the region. A number of the conference sessions would be expected to be held in Whyalla. The conference would showcase the region and its industry, with additional requirements for local accommodation and catering etc.
	Assistance was provided to Pristine Oysters for the development of an investment Information Memorandum.	No investment has been achieved at this point but ongoing interest from potential investors has been realised.	RDWEP was able to provide professional business advice and improve the standard of the investment proposal.
Support utility and transport infrastructure development, including containerisation options.	The CEO held ongoing negotiations with Iron Road about grain export and containerisation at the proposed port at Cape Hardy near Port Neill for the CEIP.	Additional negotiations regarding container infrastructure and grain export options are being maintained with Lukin Bay Proper for wharf and industrial development at Proper Bay in Port Lincoln.	
Pursue the development of purpose-built fishing industry infrastructure.	<p>The provision of purpose-built fishing infrastructure at Thevenard is essential to improve fishing industry operations in the far west of the region, and enhance market access.</p> <p>RDWEP supported the District Council of Ceduna development of a purpose-built marine offloading facility at Thevenard, with the preparation of a business case and wording assistance for a grant application to Round 1 of the National Stronger Regions Fund (NSRF) in November 2014.</p> <p>These documents were replicated in a grant application to the State Government Regional Development Fund.</p> <p>The process involved high level negotiations with Regions SA to secure State Government partnership funding for the project.</p>	<p>Ceduna Council unsuccessfully lodged RDAF grant applications for this project in 2011, 2012, and 2013. RDWEP prepared a supplementary business case to support the 2013 application. Government feedback indicated the need for additional financial information, and stronger evidence to support claims about the economic and community benefits from the project.</p> <p>RDWEP prepared a new business case, and included additional demographic data from the RDWEP 2014-16 Regional Plan.</p> <p>The State Government provided Ceduna Council and DIRD with written commitment of \$1.5 million toward the \$9.6 million project in April 2015.</p> <p>However, DIRD had completed the NSRF assessment before the State Government letter of funding confirmation was received. The NSRF application was unsuccessful, due to the lack of evidence of partnership funding. DIRD feedback about the project merit was nevertheless very positive.</p>	<p>Ceduna Council prepared an application for Round 2 of the NSRF in July 2015, and received written confirmation from the State Government that it will retain its project funding commitment until the outcome of the Round 2 NSRF application is known.</p> <p>RDWEP substantially updated the business case to support the grant application.</p> <p>On 7 December, RDWEP was advised that NSRF application was successful, with \$4.8 million provided by the Australian Government toward the project. The project is now able to proceed and is being progressed by DC Ceduna.</p>
Pursue the development of competitive grain supply chain infrastructure.	See utility and transport infrastructure above.		

Outcome 3: Priority activities			
What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Pursue the upgrade of the Port of Thevenard Port.	The CEO met with AECOM in Ceduna on 26 November to progress the upgrade of Thevenard Port and the review of previous port masterplan costings.		
Support the improvement of road infrastructure.			
Support export development initiatives.	Assistance was provided to the Cummins Milling Company with a proposed large-scale development. The Cummins Milling company is looking to relocate the mill and expand the operations significantly. This will mean potential additional employment outcomes of between 10 and 20 new jobs in stage one, more planned in stage 2 Over the coming months, the Business Development Manager will be conducting several meetings with the Mill owners, and regional District Councils to progress potential development plans.	The Business Development Manager has met with the owners of the Mill to begin the business planning process. RDAWEP will be assisting the Cummins Mill by developing a business case to form part of a possible State and Federal Grant application. The owners have indicated a preparedness to invest up to 10K towards RDAWEP to develop and produce a business plan and business case. The business case to be written by RDAWEP's Special Projects Manager, with a supporting business plan to be written by the Business Development Manager.	The goal is to achieve significant business growth through the relocation of the Mill to bigger premises, and to improve the business and strategic planning to drive business growth and employment opportunities. The results will be mapped out against these goals over the next 12 months.
	Provided in depth marketing advice to the Cummins Mill in establishing terms of trade and advising how to negotiate new supply terms with a Chinese importer.	The negotiation was successful for the supply of 200 tonnes of flour a month to the Chinese client. Payment terms are cash in advance at \$500 a ton.	This new client will dramatically improve the cash flow of the business, replacing a customer which was buying 150 tonnes of flour a month, but was a very slow payer.
	On 14 December, the CEO attended the launch of the 2016 plan for the 30 th Anniversary of the SA-Shandong sister-state relationship for engagement with China.	These functions are important for maintaining SA and China relationships, and are particularly important for enhancing the regional relationship with Shandon because of strong Chinese interest in the import of clean and green seafood product.	
	Established an international marketing advisory group to identify common priorities and maximise opportunities.	6 international ready operators attended first meeting and regular quarterly meetings have been scheduled.	Greater alignment and efficiencies have been created by collaborating on opportunities in market. A new famil opportunity was also created.
	Support the EP Mineral and Energy Resources Community Development Taskforce.	The 4 th Taskforce meeting was held in Port Lincoln on 25 November and was attended by the CEO and Special Projects Manager. The meeting included update presentations from Arrium, DPTI, and Oz Minerals and from Iron Road and Lincoln Minerals about the progress of mining lease applications.	The meeting resolved to seek the support of the EPLGA to prepare a submission about the Iron Road mining lease application and EIS.
Improve the Regional Prospectus			

Outcome 3: Priority activities			
What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Comparative Advantage and Regional Competitiveness - REGIONAL PRIORITY: <i>Strengthen, foster and promote the region's business and product diversity.</i>			
Support and develop the food industry.	Assistance was provided to Boston Bay Small Goods (BBSG) to develop a strategic marketing plan.	Plan has been completed and is being rolled out with further assistance from RDAWEP	Increased sales have been achieved upon roll out of marketing plan for BBSG.
	Worked with Southern Ocean Express (SOE) to establish an umbrella brand strategy.	The 'Myers Seafood' brand has been established and the marketing program rolled out.	SOE has aligned most of the brand development program with the RDA food program, and is having involvement in all regional promotional activities.
	Advice has been provided to Sustainable Aquaculture's hatchery development at Louth Bay.	The hatchery now employs 2.5 FTE in full shellfish hatchery operations. RDA facilitated the inclusion of mussel spat production to increase operational scale to a viable level.	Aquaculture now has a viable hatchery business in the region. Mark Andrews and Boston Bay mussels are now provided with spat that will enable 12 months of mussel production and sustainability.
	Brand alignment between the region and celebrity chef Pete Evans continues with a national roadshow. Pete promotes the region, sustainability and culinary potential of the products.	As well as the Australia's Seafood Frontier brand awareness being raised RDA provided opportunities to Cleanseas Tuna, Myers Seafood, Sekol Tuna and prawns, SAM Abalone, Gazander oysters to align their brands with the chef and have Pete promote their products personally.	RDAWEP experienced a spike in social media traffic for the region and its products and companies.
Provide strategic direction for provincial brand marketing by food industry stakeholders.	RDA has begun to expand the regional food brand to be more inclusive of products such as pork and wine. RDA has a strong relationship with celebrity chef Nino Zoccali and the Pork industry brand program Porkstar. A cobranding campaign with these groups and Boston Bay Wine and Smallgoods has been developed.		
	RDA has continued its co-branding alliance with Rockpool group and will deliver a local food and wine event in the region called Fresh Eyre with Rockpool.		
	The EP Brand Marketing Plan was developed to provide strategic direction.	Plan was completed and budget was allocated to deliver the plan in the 15/16 FY.	This activity is ongoing.
	A sponsorship business proposal package with flyer was developed to support the showcasing of local seafood at the annual Port Lincoln Cup Race for 4 March 2016.	The proposal was issued to local banks and Qantas to seek sponsorship support.	The impact cannot be assessed until the outcomes are known.
	Identification of a lack in 'value add' processing capability within the region which relates to a decline in profitability for many local seafood producers. RDAWEP has identified market demands requiring food products to be packaged in small convenience packs for the Asian consumer.	Facilitated the development of a business plan and grant application for the development of a multi-function facility for retail pack product development.	Additionally, Modified Atmosphere Packaging (MAP) has become integral to extended shelf life of live and fresh products.

Outcome 3: Priority activities			
What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Provide strategic direction for product development and new markets by food industry stakeholders.	See Food Industry Development above.		
Provide strategic direction for destination development by tourism stakeholders.	Provided leadership, expert advice and support in relation to destination development.	<p>Provided tourism representation and expertise in key strategic plans related to destination development;</p> <ul style="list-style-type: none"> • Coastal Access and Off-road vehicle strategy • Cleve Accommodation Study • Whyalla Northern Coastline Master plan • SA Nature based Tourism Strategy • SA Heritage Tourism discussion paper • SA Drive Strategy • Shark Cage Diving 10 year licenses • LG Strategic Plans • SA Regional Tourism Review • LG Tourism Plans 	
Provide strategic direction for <i>Eyre Peninsula – Australia's Seafood Frontier</i> brand planning and marketing by tourism stakeholders.	The Eyre Peninsula Brand Program marketing plan was developed and implemented. Specific actions included:		
	Refresh and include additional social media integration to the home page of exploreeyrepeninsula.com.au		Sept 1 st –Oct 31 st +11% Page Views + 4.6% minutes
	Market the Nullarbor suite of platforms including print, online and app.	Use of the online website and app was high during the reporting period.	Ongoing
	Market online publications including: <ul style="list-style-type: none"> • Culinary Adventure Guide • Corporate Planners Guide 		Ongoing
	Grow social media reach.		Ongoing
	Establish a cooperative video project for Local Government.	<p>Project briefs were collated and the production company was engaged.</p> <p>Preproduction Meetings held</p> <ul style="list-style-type: none"> • DCLEP 25th Nov • City Port Lincoln 24th Nov • City Whyalla 25th Nov • DC Cleve 26th Nov • DC Elliston 26th Nov <p>Production briefs were completed, and an SATC Funding Agreement was completed.</p>	<p>5 Councils are participating in round 1.</p> <p>Filming is scheduled to commence in Jan 2016.</p>
	Provide advice and support to the SATC and HWR media to develop the Eyre Peninsula Visitor Guide.	Editorial support was provided, including extensive regional consultation on information.	

Outcome 3: Priority activities			
What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Provide strategic direction for <i>Eyre Peninsula – Australia's Seafood Frontier</i> brand planning and marketing by tourism stakeholders (Cont'd).	Provide leadership and assistance to the SATC in relation to marketing and distribution.	Assistance was provided for development of the Fairfax Campaign, Best Backyards Campaign, Famils, SATC Corporate and Destination PR, and SATC Digital. SATC Industry Workshop conducted in Port Lincoln 19 th Nov.	This assistance is an ongoing activity. 42 attendees to the SATC Workshop with positive feedback.
	The EP Brand Marketing Plan was developed to provide strategic direction.	Plan was completed and budget was allocated to deliver the plan in the 15/16 FY.	This activity is ongoing.
	Support the regional famils and influencer program	Media and trade opportunities are identified and prioritised based on regional benefit. 7 th Dec – Assist with logistics and support for RM Williams magazine feature on the Nullarbor.	12 page feature scheduled in RM Williams OUTBACK magazine Feb/March 2016 edition
	The Eyre Peninsula Brand Program marketing plan was developed and implemented.		
	Provide leadership and assistance in development, facilitation and marketing of regional events. Specific activities included:	Ongoing support is being provided to support and secure funding for regional events. Meeting with BicycleSA to discuss feasibility of annual cycling events and other cycle tourism opportunities Budget and project planning is well underway for Tasting Australia. The Port Lincoln Air Show development is presently awaiting Council decisions.	The impact cannot be assessed until the event planning outcomes are known. Bicycle SA considering holding their annual tour in the Eyre Peninsula in 2017
Improve the collection and use of meaningful tourism data.	Information from Deloitte Access Economic about <i>SA Regional Tourism Satellite Accounts 2013-14</i> , prepared by Tourism Research Australia (TRA), was assessed.	The information was processed into the draft Regional Strategic Plan.	The Deloitte paper was also provided to SACES for consideration as part of the economic development planning project.
	Tourism expenditure data for the region and each LGA was provided by EconSearch as part of the 2013-14 data package commissioned by RDAWEP and the EPLGA.	These expenditure data are relatively consistent the data from TRA.	These data will be processed into RDAWEP regional planning where appropriate.
	Implement a standardised approach to the collation of visitor data at Visitor Information Centres (VIC's)	Support has been gained from local government and regional VIC's. SATC have been asked to identify best practice model	Ongoing

Outcome 3: Priority activities			
What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Comparative Advantage and Regional Competitiveness - REGIONAL PRIORITY: <i>Strengthen, foster and promote the region's business and product diversity.</i>			
Support the development of the agricultural industry.	In December, the CEO held meetings with the Chair of the Agriculture Advisory Group about agricultural industry concerns pertaining to mining development in the region.	The Advisory Group Chair agreed to consult with selected agriculture industry colleagues and prepare a paper outlining their collective concerns with Iron Road's Central Eyre Iron Project at Warramboe.	The impact will not be known until the paper is provided in January 2016.
Support the development of the manufacturing industry.	RDAWEP met with Metropower, Tim Edwards and facilitated a meeting between Tim and Arrium OneSteel	Metropower has developed and is commercialising an innovative engineering software based electricity management system for large industrial and mining sites. The system is designed to help large industrial electricity users optimise demand and significantly reduce energy costs.	The company has scheduled a follow up meeting with Arrium and is developing a formal proposal.
	RDAWEP met with Arrium's Manager Stakeholder Communications.	Internal re-structuring has meant that the Manager position had changed.	A meeting was arranged with the new Manager to review projects, collaboration, and Whyalla economic issues.
	A meeting of the Heavy Industry Cluster Leadership Group was organised and facilitated with supporting documentation prepared and circulated. Multiple meetings were held with management staff of UniSA (Adelaide and Whyalla based) to explore and develop opportunities for engagement of the university with the Leadership Group. RDAWEP attended a meeting and presentation by Thyssen Krupp Marine Systems in regard to opportunities for USG companies to access TKMS supply chain and procurement processes.	The TKMS meeting was well attended. A list of actions with a rolling three month action plan was developed and updated and will be worked on over coming weeks. Agenda items included, Arrium Port MOU, SA Government support, Steel Industry taskforce, urgent actions for Whyalla, UniSA engagement. A capability mapping process had been finalised, and interviews with HIC company management and their supply chains commenced.	Several opportunities for Whyalla and regional businesses were identified and require follow up. Much future TKMS procurement will depend on the outcome of the company's bid to build submarines in Australia.
	Interviews with Heavy Industry businesses commenced.	Finalised the capability mapping process and interview questions.	Two interviews were undertaken with analysis and reports prepared.
	Arranged a meeting with Rowan Ramsey, the Cluster Chair and RDAWEP to discuss the cluster group.	Meeting to understand how the group can engage with the Australian Government on utilising the heavy industry infrastructure and capabilities in Whyalla to access the supply chain for defence. Access to Australian Government industry initiatives, such as innovation programs and industry growth centre initiatives, was also discussed.	A contact was subsequently provided for a senior advisor to the Minister for Industry and Innovation for follow up, with potential invitation to join the group.

Outcome 3: Priority activities			
What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Support the development of the mining industry.	Assistance was provided to Iron Road Limited to progress the Central Eyre Iron Project (CEIP) at Warrambooboo. of	Iron Road sought data about the number of farming families on the Eyre Peninsula. The advice of the ABS was sought and several data sets were provided to Iron Road. However, the data was not sufficient and Iron Road was directed to the ABS National Information and Referral Service (NIRS) for the provision of tailored data.	Iron Road is pursuing the data with NIRS.
	Information and advice was provided to Regions SA on 10 December, to assist its analysis of Iron Road Limited's Mining Lease Proposal (MLP) and Environmental Impact Statement (EIS) for the CEIP.	A verbal overview was provided about the RDAWEP view of the project and its potential impact on the regional economy.	
	In December, RDAWEP commenced the drafting of a submission to the State Government about Iron Road's MLP and EIS for the CEIP.	The MLP and EIS were carefully scrutinised as part of this process, with the focus on the social and economic benefits to be derived from the project, and the potential environmental impacts from the mining process.	The submission will be finalised in January and lodged with DSD by the due date of 2 February 2016.
	A meeting was held with Leigh Creek Energy. Stakeholder engagement manager (Tony Lawrie) provided Information about the company and the project to produce natural gas from coal seams under the existing mine via a thermal reaction process.	The project and opportunities for suppliers for the Whyalla and Eyre Peninsula region were discussed. The company has a market capitalisation of less than \$60million and is proposing a project requiring investment of approximately \$1 billion.	Although the project may provide substantial economic benefits, the timing in the current low commodity price and difficult investment environment is questionable. The project will continue to be monitored for future supply opportunities.
Support the development of the transport industry.			
Support the development of the health care and social assistance industry.	The Community Services Advisory Group meeting was held via teleconference on November 20 via sites at Port Lincoln, Whyalla and Ceduna – see Outcome 1: Support Industry-based Advisory Groups.		
	RDAWEP's resources dedicated to the health and community services industries has been promoted through CSAG, print media, TV and newsletters.	Enquiries from two councils and a service provider have been received by RDAWEP requesting support for proposed developments for aged care services.	Pending successful outcomes of these three projects in 2016, further value-added support to the industry across the region is expected.
Support the development of renewable energy projects.	In November, RDAWEP met with a Canadian-based Australian consultant about new technology for harnessing wave energy.	See Pursue solutions for a sustainable water supply (above) for detail. .	
	The CEO provided advice and assistance to a local Eyre Peninsula consortia with an EOI for the provision of low carbon energy supply and services to State Government buildings.	Several meetings were held to investigate a diversity of options for the services provision to assist with the EOI. This initiative included brokering meetings between the consortia and specialist energy and water consultants who are providing services to RDAWEP.	The impact cannot be assessed until the outcomes of the EOI to the State Government are known.

Outcome 3: Priority activities			
What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Increase Aboriginal participation in business enterprises.	Assistance was provided to Munda and Wanna Mar Aboriginal Corporation for the development of an abalone enterprise at Laura Bay (operating as A B Original Pty Ltd).	RDAWEP and the proponents met with the Aquaculture Tenure Allocation Board (ATAB) regarding the sustainability of the proposal. Munda & Wanna Mar are to submit an application for a licence.	The Board advised that it would recommend to the Minister of Primary Industries that the lease approval be given. Application for operational licence is being submitted.
	The CEO had a meeting with the Aboriginal Lands Trust on 19 November to discuss economic opportunities related to the Port Lincoln Aboriginal Community Council development of training facilities at Wanilla Forest.		
Support business innovation, skills development and sustainability. Support business innovation, skills development and sustainability (Cont'd).	Ongoing correspondence was maintained with Hexcyl Systems, AusIndustry and the project auditor.	Project reports were finalised and submitted, including the formal project audit.	
	A meeting was requested by Adelaide University in regard to development of a case study about Muradel.	Provided information and feedback for the development of the case study about the company's progress toward development and commercialisation of its technology.	Adelaide University is developing a report on outcomes.
	Munda and Wanna Mar Aboriginal Corporation and as A B Original Pty Ltd were registered with the RDAWEP Workforce Builder program for business related training provision.	The proponents have yet to commence training.	
	The EP Business Builder Program delivered 8 specialist training programs across the region.	18 individual training sessions have been conducted YTD, to 113 participants from 80 businesses. .	This program included a specialised business communications and customer service session to 5 staff from the Port Lincoln Hotel. Feedback from the Hotel participants indicated that further training should be rolled out to all staff; to include systems and SOP training around all aspects of customer service.
	The EP Business Builder Program delivered 15 one-on-one free one hour consults with businesses.	40 one hour consults have been delivered YTD.	
	The EP Business Builder Program provided business mentoring to the Cummins Milling Company.	This included the provision of advice to the business owner about cash flow management (i.e. debtor management).	

Outcome 4: Project proposals – Assistance to local community stakeholders in order for them to develop project proposals; and referral of stakeholders to appropriate public and/or private funding sources - including the \$1 billion National Stronger Regions Fund.

What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Support stakeholders to access government programs through assistance with business cases and grant applications.	On 2 nd November, Eyre Futures was assisted with the provision of regional data about youth unemployment and Aboriginal disadvantage to support a funding application.	The youth unemployment data was in the form of customised tables for the region and each LGA, prepared in Table Builder using 2011 Census data	The grant application outcome has yet to be advised.
	Meetings and communications were undertaken with the proprietors of the Cummins Mill about a project to substantially upgrade milling operations. This included the provision of a preliminary checklist about the grant application and business case process.	This is a major project that will produce significant economic and employment benefits for the region. It is intended that the business plan will be prepared by the RDAWEP Business Advisor, with the business case and grant application prepared by the RDAWEP Special Projects Manager.	The project will be progressed in early 2016.
	Support the development of an Aboriginal Tourism Strategy for the Far West Coast of Eyre Peninsula aimed at increasing the economic benefit of tourism to Aboriginal Communities	<p>Specific meetings held with;</p> <ul style="list-style-type: none"> • Far West Aboriginal Lands Association 9th Dec • Indigenous Business Australia • Indigenous Lands Corporation • Ceduna Aboriginal Corporation 9th Dec • Kooniba Community 8th Dec • Scotdesco Community 8th Dec • Yalata Community 8th Dec • SATC 10th Dec <p>Gained unanimous support for the development of the strategy. Various applications for funding will be submitted.</p> <p>SATC Have committed \$10,000 to the strategy</p>	Ongoing
	A grant application was prepared for a sand extraction initiative by Munda and Wanna Mar Aboriginal Corporation at Smoky Bay.	The application for a feasibility study for the proposal will be lodged with the ILC in September. The application needs to have a revegetation plan developed prior to submitting. Working with client to develop plan.	
	An application for Australian Government Stronger Communities Program funding was prepared for Akenta and lodged in August.	The application is for the establishment of an activity centre at Akenta Incorporated to improve community health and meeting functioning.	Application was unsuccessful. Client will apply to the FWCNTA for funding support
	15 th December, Preliminary discussions held with CEO of Matthew Flinders Home in Port Lincoln about a proposal to upgrade the aged care facility, including facilities for the young disabled.	The intention is to seek the disability component from the NSRF Round 3.	A meeting has been scheduled for January 2016 to progress the project concept.
	Two meetings were held with the AusAgave CEO in regard to future operations and investment.	The company's feasibility study was reviewed, and future plans and grant opportunities discussed. Grant program information and guidelines were provided to the company.	An application is under consideration.

Outcome 4: Project proposals – Assistance to local community stakeholders in order for them to develop project proposals; and referral of stakeholders to appropriate public and/or private funding sources - including the \$1 billion National Stronger Regions Fund.

What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Support stakeholders to access government programs through assistance with business cases and grant applications (Cont'd).	Multiple meetings held with Muradel senior management staff and Whyalla Council to review previous grant funding applications and develop strategy for future applications.	Previous unsuccessful grant applications were reviewed and a process was identified for re-consideration and/or re-submission, plus opportunities for other grants. This included RDAWEP initiating and facilitating a visit to the Muradel site by Regions SA grant management staff with the purpose to demonstrate and explain the technology to the grant assessment team, while seeking feedback on how a future application could be structured.	Applications for several State and Australian Government grant programs are under consideration.
	Arranged a site visit to Ottoway fabrication for Regions SA staff.	Reviewed and discussed a potential grant project.	An application is under consideration but unlikely to proceed due to a shortage of mining industry related work.
	RDAWEP Chair and EDM attended the launch of Round 3 of the Regional Development program with Minister Brock (12 November).	Multiple businesses were identified as potential applicants. Information about the program, links to guidelines and contacts were distributed to businesses throughout the region.	
	A meeting and follow up phone conference was held with Novita in regard to an RDF grant funding application.	RDAWEP had provided assistance to Novita with a round 2 RDF grant funding application to expand its Whyalla based operations and infrastructure in response to increasing demand from NDIS implementation.	Multiple potential sites were identified and the company was provided appropriate contacts so that a suitable site could be identified. An application is under consideration.

Outcome 5: Promote Australian Government Programs - Increased awareness of Australian Government programs in the RDA's region.

What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Provide information about government programs to stakeholders.	Information about Round 3 of the RDF and Round 3 of the NSRF was provided to the CEOs of the 11 EPLGA member Councils by email on 9 December.	A link was provided to the Regions SA website and the NSRF Guidelines were attached. This information was also provided to key RDAWEP Project Managers.	It is not known if any Councils intend to submit grant funding applications.
	RDF program advice was provided to Rob and Chris Gardner (Gardner's Vineyard) on 7 December.	The Gardner proposal to upgrade the vineyard is unlikely to be suitable for funding under the RDF program, due to the high minimum grant threshold and funding leverage requirements of the Major Projects Program (i.e. the minimal project must be \$800,000 with funding leverage at 3:1).	It is not known if the Gardners will proceed with the vineyard upgrade, as this project as planned, is valued at less than \$800,000.
	Via the CDS, RDAWEP staff are disseminating material on behalf of the Commonwealth to assist retrenched workers affected by the downturn in the resources sector on EP.	Material for workers retrenched workers from Arrium and Alinta are being assisted.	Too early to measure impacts.
	Aboriginal stakeholders were advised about the introduction of the new Indigenous Economic Development Program and that for business support a mix of grant/loan is available.	The information was provided at meetings and by email.	

Outcome 6: Continuous Improvement - improved operational practices to enhance RDA capacity.			
What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Comply with legislative, contractual and reporting requirements.	RDAWEP complied with Commonwealth, State and Local government legislative reporting by lodging all required reports on time if not before. This ensures that all financial obligations were met with regard to all level of government taxes	OCBA annual submission was lodged and accepted. All audits for acquittals prepared during the period were completed and unqualified. Payroll tax and BAS returns completed on time.	This compliance avoided incurring potential interest and fines.
Review and refine policies, procedures, planning and reporting documents.	There being no official RDAWEP policies and procedures adopted by the Board, drafts are being prepared for presentation and Board approval. In particular, during this period, Use of Reserves and Risk policies have been drafted and presented to the RDAWEP Board Finance Committee.	The policies presented are still in progress.	
Develop marketing, communications and media plans.	The Corporate Marketing Plan was developed to provide strategic direction.	Plan was completed and budget was allocated to deliver the plan in the 15/16 FY.	This activity is ongoing.
	The format of the 2014-15 Annual Report was reviewed and refined.	The cover and page formatting were redesigned for consistent use in future reports. The draft report was received and in the process of being approved.	The Annual report was completed in November.
	Corporate Website upgrade.	The website is being rebuilt and revitalised to accurately reflect what the organisation does. The upgrade was developed by Momentum Design. Two design concepts were provided and reviewed.	Revised concepts were provided 30 October and are in the process of being approved.
	The EP Brand Plan was developed to provide strategic direction. This included: <ul style="list-style-type: none"> Maintain and develop EP Brand program's digital footage by effectively managing its social media and email marketing digital assets. Maintain and distribute existing Eyre Peninsula branded printed collateral - e.g. The Adventure Culinary Guide and the Seafood User Guide. 	Plan was completed and budget was allocated to deliver the plan in the 15/16 FY. <ul style="list-style-type: none"> The Eyre Peninsula - Australia's Seafood Frontier Facebook page was revitalised.). New content was created and distributed to meet target market needs. The YouTube channel was revitalised with updated content. New content was created to promote the brand program in the monthly RDAWEP newsletter. Printed materials were distributed to all VICs and VIOs on Eyre Peninsula, including distribution to Adelaide VIC.	
	RDAWEP Media Gallery upgrade.	Momentum Design provided training to three staff on the management of the media gallery in October.	The new Media Gallery was launched in November.

Outcome 6: Continuous Improvement - improved operational practices to enhance RDA capacity.			
What will you do? Activities	What did we do? Outputs	How well did we do it? Quality of outputs	Did it have an impact? Value-add of outputs
Develop marketing, communications and media plans (Cont'd).	Corporate Newsletter production.	The design of the newsletter format is linked with the upgrade of the Corporate Website and will not be finalised until the website is fully developed.	
	Create and distribute content for RDAWEP Social Media applications.	Revitalised the existing RDAWEP Facebook page including the regular creation and distribution of content to meet target market needs.	This is an ongoing activity because the use of social media needs to be carefully monitored on a regular basis.
Improve financial and IT systems.	<p>Monthly financial reporting of projects is now in place and being distributed to the relevant managers and finance committee (for review prior to board meetings)</p> <p>IT systems and performance are constantly reviewed. Have now setup regular reporting from IT provider on work in progress.</p>	The reports are produced using a standard style direct from the accounting system which eliminates errors which were evident in the previous reporting.	It has saved administrative time and provided reports acceptable to the board.
Implement best practice HR initiatives.	Outstanding contracts are now being reviewed on a timely basis. Training on Legislative issues has begun. Superannuation awareness sessions were offered to the staff	<p>Contracts are being produced now using a standard format.</p> <p>This area is usually measured in the negative. (i.e. usually only hear of negative issues and not positive). There being no negative feedback it is assumed that the output is acceptable.</p>	